

**CSEA 885 - TRANSPORTATION UNIT
SALARY SCHEDULE
Effective 1/1/2020*+**

TITLE	RANGE	STEP					
		A	B	C	D	E	
SCHOOL BUS ATTENDANT	28	Monthly	2,253	2,353	2,466	2,580	2,692
		Hourly	13.00	13.58	14.23	14.88	15.53
SCHOOL BUS DRIVER SCHOOL BUS DRIVER TECHNICIAN	35	Monthly	3,114	3,270	3,437	3,608	3,785
		Hourly	17.97	18.87	19.83	20.82	21.84
SCHOOL BUS DRIVER SPECIALIST	37	Monthly	3,425	3,599	3,780	3,967	4,165
		Hourly	19.76	20.76	21.81	22.89	24.03
SCHOOL BUS DRIVER INSTRUCTOR TRANSPORTATION ROUTE PLANNER	40	Monthly	3,770	3,957	4,159	4,365	4,582
		Hourly	21.75	22.83	23.99	25.18	26.43

SOCIAL SECURITY CONTRIBUTION:

The district will pay Social Security contributions to employees listed on Appendix D of the CSEA 885, Stockton Transportation contract.

LONGEVITY INCREMENTS: +

Commencing with the 10th year \$94.10 per month
 Commencing with the 15th year \$110.14 per month
 Commencing with the 20th year \$182.70 per month
 Commencing with the 25th year \$192.70 per month
 Commencing with the 30th year \$416.00 per month

SHIFT DIFFERENTIAL (ARTICLE 7.13.1) :

Any employee in a bargaining unit whose assigned workday commences between 4:00 p.m. and 6:00 a.m. shall be paid a shift differential premium of one dollar per hour.

WEEKEND DIFFERENTIAL (ARTICLE 7.8) :

Unit members who on a normal continuing work schedule, are assigned on Saturday and/or Sunday will receive a differential pay of fifty (40) cents per hour effective January 1, 2001. This differential shall increase to fifty (50) cents per hour effective July 1, 2001. Any employee who receives any shift differential premium on the basis of his or her shift shall suffer no reduction in pay, including differential, when assigned temporarily to a non-differentiated shift for less than thirty (30) calendar days.

On Call (ARTICLE 7.16) :

The assignment of "on call" time is at the sole discretion of District Management. A stipend of \$100 per seven (7) days will be paid to bargaining unit member who provides the service of responding to any fieldtrip/transportation issues that may arise. This service will be provided by a School Bus Driver Specialist or designee. A district cell phone will be provided to the on call employee.

* Per Minimum wage increase range 28 step A effective 1/1/2020
 Base salary amounts increased 2% effective 7/1/2018
 Base salary amounts increased 3% effective 7/1/2017
 + Longevity increments effective 2/1/2016